

KVHRA Board Meeting Minutes

April 10, 2013

9:30am to 11:00am

Augusta Civic Center

Present: Lisa Madore, Bryan Flagg, Sandra Turner, Valerie Cote, Susan Ouellette, Jeanine Libby, Barry Martin, Lila Hallowell

Absent: Kristy Gould, Cathy DeMerchant, Annette McLaggan and Lori Page

Guest:

Meeting Minutes

- **Approved March 2013 minutes.**

Today's Meeting ~ Maine Legislative Update

- 42 people were in attendance
 - 47 signed up in advance
 - 3 cancel – 0 replacements
 - 4 were no shows
 - 2 at the door
- Money received at the door - \$100

Program Committee

- Looking at a possible sponsor – Bangor Savings as Lisa will be reaching out.
- Lisa will also follow-up with David to see if he can present at our December meeting.
- Other presentation ideas and possible sponsors were discussed.

Membership

- N/A

Finance

- Discussion to have the books audited and Barry, Lila, Cathy, Susan and Lisa will plan to meet up at the end of June's meeting to discuss a plan of action.

Scholarship

- All set

Web Committee

- N/A

College Relations

- Homework for Susan – to draft up a letter for us to use to send to area colleges. This would have some eye catching information about the benefits of attending a KVHRA meeting and even joining us to use as an avenue that they can tap into with their future careers in HR.

Legislative/Governmental Affairs

- HR Day at the Capital, Minimum Wage, and Gun Law Ruling – looking to create a link from our website for members to connect to the State site to retrieve.

Diversity and Inclusion

- Susan will be contacting Meg LePage from Bates College and Lisa will be contacting Amy Parker. Bryan also has a program that is on video that he looking into possibly sharing.

Workforce Readiness

- Several board members have been participating in workforce readiness activities through their workplaces and will forward on the information to Lisa. New Balance will be conducting interviews and Val has been continuous and ongoing.

Certification

- N/A

SHRM Foundation

- All set with the convention

Other Business

- Succession Planning - have everyone review their current roles.
- Looking to create mini committees to assist with programing and sponsorship
- Always be on the lookout for opportunities on sponsorship of our programs.

NEXT MEETING

June 12, 2013 – Augusta Civic Center

Respectfully Submitted: _____
Jeanine M. Libby, Board Secretary