

KVHRA Board Meeting Minutes

March 12, 2014

9:30am to 11:00am

O'Brien's Restaurant Best Western Plus in Waterville

Present: Lisa Madore, Kathleen Hale, Susan Ouellette, Jeanine Libby, Bryan Flagg, Lila Hallowell, Valerie Cote, Lori Page, Barry Martin

Absent: Sandy Turner, Annette McLaggan, Kristy Gould, Cathy DeMerchant

Guests:

Meeting Minutes

- [February 2014 meeting minutes were approved.](#)

Today's Meeting ~ Employee Engagement and Motivation in a Tough Economy

- 34 people were in attendance plus 1 sponsor and 1 speaker = 36
 - 38 signed up in advance
 - 0 cancel – 0 replacements
 - 6 were no shows
 - 2 at the door

Money received \$75 checks and \$25 cash \$100 total
▪ \$25 cash was discovered to be a members' dues

Membership

- [No new members voted in – waiting for additional information from the Colby College Candidate](#)

Program Committee

- A handful of board members are helping out in recruiting sponsorships. See that Kathleen is looped in with this process.
- Barry will be e-mail Meg LePage on doing a presentation on “How to Expand Diversity”

Finance

- The balance in the account equals \$21,630.69 and the scholarship fund totals \$4,107.12
- We have not heard back from the Attorney. Lisa made a note to contact.

Membership

- We have not heard back on the approval yet on our membership letter, Lisa is working on it.
- Free KVHRA Membership raffle will be drawn at the end of the year with an effective date of January.

Scholarship

- Susan will plan to reach out to Janie Miller to help out on the Scholarship program.
- Scholarships are generally granted in both Spring and Fall.

Web Committee

- Kristy doing a great job with the web!

College Relations

Items in **blue** indicate a board vote

- The mentoring program announcement did not take place at the meeting as the one to assist us with this at the college is leaving. Lisa is working out some other details with college.

Legislative/Governmental Affairs

- Peter covered a lot of this at the meeting today.

Diversity and Inclusion

- See notes in Program Committee

Workforce Readiness

- Continue to forward workforce readiness activities information to Lisa for our SHAPE plan.

Certification

- All set in this area.

SHRM Foundation

Discuss a \$100 donation in November 2014

Other Business

- Need to have a board discussion on charitable contributions.
- SHAPE Plan – Looking to get 2013 Silver – Lisa submitted the report to SHRM we have not heard back.
- Barry will send out next month's program for us to review – he's doing great with keeping up on the certification process.
- Dinner at the HR Convention – was voted for all members of KVHRA will be paid. (Meeting Feb 2014)
- [Wednesday night at the HR Convention we will offer a social hour for our SHAPE Plan Membership. It was voted to hand out drink tickets up to a value to equal \\$100 / 25 tickets voted on. Lisa will work with Bud on a place that we can offer this social time.](#)

NEXT MEETING

April 9, 2014, at the Augusta Civic Center in Augusta

Respectfully Submitted: _____
Jeanine M. Libby, Board Secretary